



VIETNAM POWER PLANT OPERATION AND
MANAGEMENT JOINT STOCK COMPANY

CONTACT INFORMATION

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COMPANY PROFILE

Creating Value, Moving Towards a Green Future



Committed to energy, trusted for the future

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CREATING VALUE, AIMING FOR A GREEN FUTURE

Initially an investment unit in building renewable energy plants in Vietnam, with plants operating across the country, VINAPOM has established itself as a pioneer in the efficient and professional management and operation of power plants according to international standards.

With a robust resource base, leading experts, and extensive industry experience, VINAPOM offers comprehensive, safe, high-quality, and reliable power plant management and operation services. We continually update and apply the latest technologies of Industry 4.0, artificial intelligence (AI), and advanced operational solutions to enhance efficiency and meet the stringent demands of the energy industry.

VINAPOM acknowledges its responsibility in sustainable development for the community, environment, and society. Contributing to the green energy transition, we are committed to supporting Vietnam in achieving its Net Zero goals.

Cooperate with VINAPOM to jointly create a green Vietnam and a better world.

Vision

To become the leading company in the management and operation of power plants, particularly in the operation of wind turbines in Vietnam and the Southeast Asian region.

To train and develop human resources and technology to meet the green energy transition of Vietnam and the world.

Mission

🔄 Increase benefits for Customers, Partners, Shareholders, and Employees.

🔄 Ensure stable, safe, and sustainable operation of power plants.

Core values

1

Profit and Efficiency

Prioritize Customer benefits, optimizing all operations through efficient management and operational solutions, adhering to international operational standards.

2

Technological Innovation

Continuously update and apply the latest technologies such as AI, IoT, and Industry 4.0 solutions in asset management and operation.

3

Safety

Ensure quality in every procedure to commit safety for humans and the environment

4

Sustainability

Develop and operate renewable energy projects in a sustainable manner, ensuring they are environmentally and community-friendly.

5

Contribution to Society

Develop the company in tandem with social contribution through activities such as reinvesting in technological development, training human resources, and advancing the renewable energy sector for Vietnam and the world.



Corporate Culture at VINAPOM

We build VINAPOM on the foundation of dedication, innovation, and responsibility. These principles guide all our activities, enabling VINAPOM to continuously grow and build trust with customers, partners, and the community.



1

People-Centered Approach

VINAPOM regards people as the most important factor, the heart of every Success

The company commits to:

- Creating a professional, safe, and friendly working environment.
- Training and developing employee capabilities, providing opportunities for learning and promotion.

We believe that the strength of a united team always surpasses the capabilities of individual members. VINAPOM fosters an environment where everyone feels heard, respected, and has the opportunity to contribute.

2

Responsibility to the Community and Environment

VINAPOM builds a corporate culture that integrates social responsibility, contributing to the community and protecting the environment.

Activities such as supporting education, developing local infrastructure, and promoting renewable energy are always top priorities.

3

Transparency and Collaboration

Transparency in governance and collaboration with partners is a crucial factor for VINAPOM's sustainable development.

We encourage open communication, building trust, and mutual respect.

4

Creative and Innovative spirit

VINAPOM fosters a spirit of creativity in all areas. The company encourages employees to proactively find new solutions and apply advanced technology to enhance operational and management efficiency.

5

Commitment to Quality and Efficiency

Every member at VINAPOM deeply understands the responsibility of providing the best quality services. VINAPOM employees are committed to achieving the highest efficiency in their work, meeting customer expectations.

6

Respect to Diversity

VINAPOM embraces and values diversity in its workforce, culture, and ideas. The company is committed to creating a fair environment, without discrimination based on gender, age, or background.

The corporate culture at VINAPOM is not only an internal guiding principle but also one of the key factors contributing to sustainable value, helping to build the company's image as a reliable partner, an ideal employer, and a pioneering enterprise in the renewable energy sector in Vietnam.



The main services of VINAPOM are the management and operation of Hydropower, Wind Power, and Solar Power plants:

- Operation management of transmission lines and substations.
- Power plant operation management.
- Wind turbine operation management.
- Solar power system operation management.
- Remote smart power plant monitoring and management: The remote monitoring center helps detect and address issues quickly, enhancing efficiency and ensuring operational safety.

VINAPOM has provided services for nearly 30 power plant projects. With over 20 years of experience, a team of high-quality experts, the application of modern technology, cooperation with reputable partners, and branch offices across three regions, we are committed to providing reliable, high-quality services.



Chapter

02

KEY SERVICES

VINAPOM – Committed to empowering, trustworthy in shaping the future

VINAPOM provides comprehensive services for power plants, including:



02 Construction, Equipment supply, and power plant maintenance

With modern equipment, high-quality personnel, and a global supply chain system, we efficiently perform the construction, supply of equipment, and maintenance of power plants, ensuring quality.

Particularly, we focus on optimizing the operation, maintenance, and repair of wind turbines, a rapidly developing field. VINAPOM provides services according to international standards, suitable for the Vietnamese market, bringing value to all Customers and Partners.



03 | Technical consulting



With years of experience in the industry and a deep understanding of both international and local markets, we assist our clients in executing their projects from survey and pre-feasibility study period to the period of design, construction, commissioning, and commercial operation of power plants



Sustainable development **ESG**

Chapter

03

At VINAPOM, we understand that sustainable development is not just an option but a core part of our business strategy. The company is committed to implementing ESG (Environmental, Social, Governance) standards to ensure long-term development and create value for the community and the surrounding environment.



Environmental

As a company operating in the renewable energy sector, VINAPOM is always committed to environmental protection and combating climate change. The company continually invests in advanced technologies to optimize energy efficiency, minimize carbon emissions, and utilize natural resources effectively.

Social

VINAPOM fosters a safe, fair, and diverse working environment for all employees. The company actively participates in community activities and infrastructure development in project areas to improve the quality of life for local residents.

Governance

VINAPOM establishes a transparent governance system that ensures honesty, compliance with legal regulations, and adherence to ethical standards. This approach helps build trust with partners, investors, and the community.

Sustainable Future

VINAPOM aims not only to generate profits but also to contribute to a green and sustainable future. We are committed to maintaining ESG (Environmental, Social, and Governance) principles to meet the increasingly high expectations of investors and the community in protecting the environment and creating long-term value.



Chapter 04

Notable Plants



Huong Linh 1 Wind Power Plant

01

Location: Huong Linh Commune, Huong Hoa District, Quang Tri Province
Capacity of 30 MW; Turbine: Vestas 2MW,
This plant has been operational since 2019.



Huong Linh 2 Wind Power Plant

02

Location: Huong Linh Commune, Huong Hoa District,
Quảng Tri Province,
Capacity of 30 MW; Turbine: Vestas 2MW,
This plant has been operational since 2017



Cluster of 4 Thanh Hai No. 5 Wind Power Plants 1, 2, 3, 4

Location: Thanh Hai Commune, Thanh Phu District, Ben Tre Province
Capacity: 120 MW
Turbine: Siemens Gamesa; Dongfang Electric
This plant has been operational since 2021

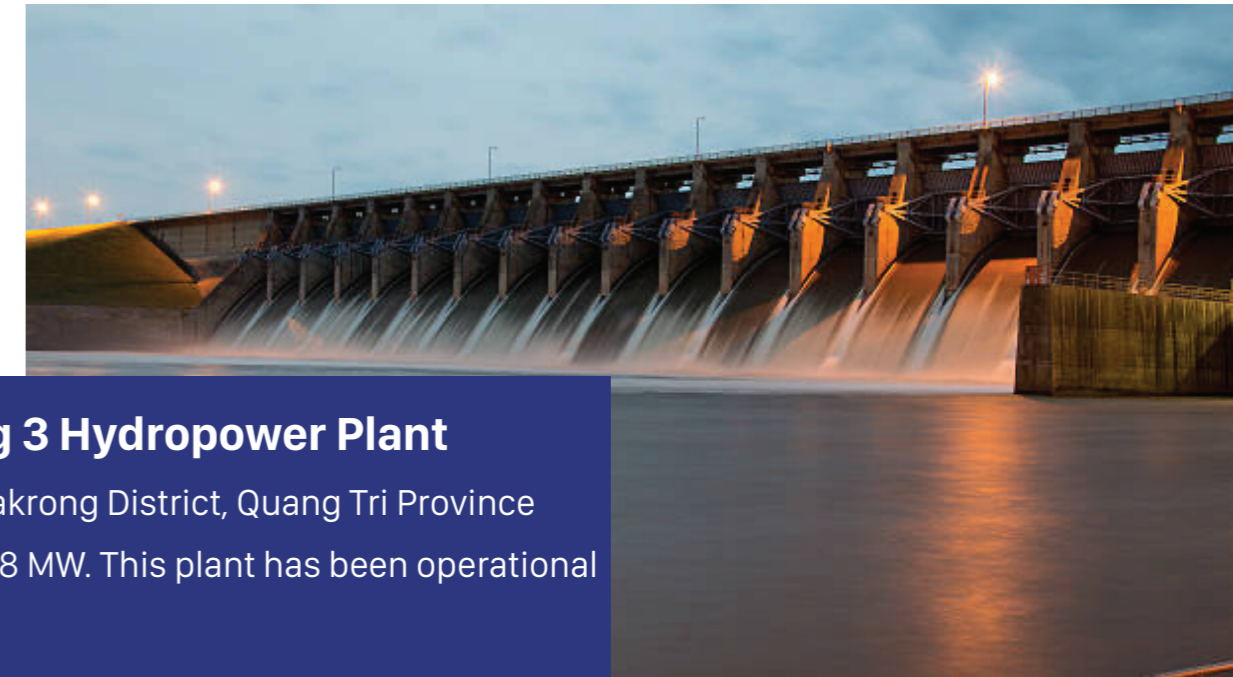
03



Phuong Mai 1 Wind Power Plant

Location: Phuong Mai Peninsula, Binh Dinh Province
Capacity: 30 MW; Turbine: General Electric
This plant has been operational since 2021.

05



Darkrong 3 Hydropower Plant

Location: Dakrong District, Quang Tri Province
Capacity of 8 MW. This plant has been operational since 2012.

06



Huong Hiep 1 Wind Power Plant

Location: Huong Linh Commune, Huong Hoa District, Quang Tri Province,
Capacity: 30 MW; Turbine: Dongfang Electric
This plant has been operational since 2021.

04



Khe Nghi Hydropower Plan

Location: Dakrong District, Quảng Tri Province
Capacity of 8 MW. This plant has been operational since 2018.

07



08 Khe Giong Hydropower Plant
 Location: Huong Hoa District, Quảng Tri Province
 Capacity: 4.5 MW
 This plant has been operational since 2016.



11 Can Gio Offshore Wind Power Plant
 Location: Can Gio District, Ho Chi Minh City
 Capacity: 1000 MW
 Currently proposed for investment.

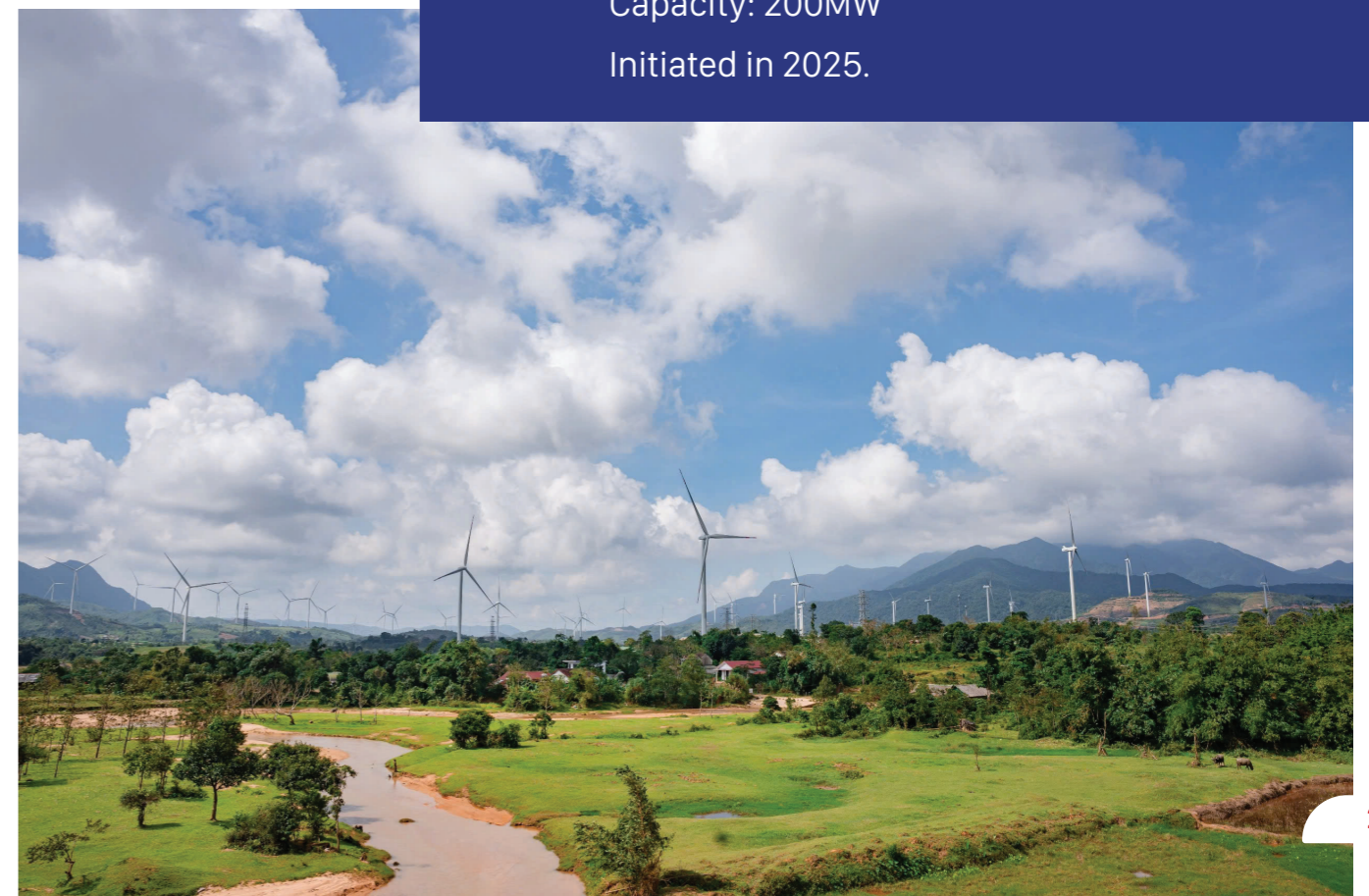


09 Hai Phong Wind Power Plant
 Location: Thanh Phu District, Ben Tre Province
 Capacity: 435 MW,
 Initiated in 2024, currently under construction.

12 Quang Binh Wind Power Plant
 Location: Quảng Ninh District, Quang Binh Province
 Capacity: 200MW
 Initiated in 2025.



10 Ngu Thuy Bac Wind Power Plant
 Location: Le Thuy District, Quang Binh Province
 Capacity: 400 MW,
 Initiated in 2025.



Chapter 05

Partners & Clients

VINAPOM is a trusted and strategic partner of many leading energy corporations both domestically and internationally.

Main Partners and Clients: EVN; PVN; Vestas; GE; Siemens Gamesa; Dongfang Electric; Goldwind; Envision, ABB, Hitachi, ...



"When we collaborate, we become stronger, smarter, and more capable of facing any challenge."

VINAPOM values and emphasizes collaboration with clients and partners as a key element to achieve success. With a transparent and professional work ethic, we aim to build long-term, mutually beneficial relationships. We believe that this cooperation not only brings high efficiency in work but also contributes to creating positive values for the community.